

Application Assessment Criteria for District-Level Posts under NHM Uttarakhand

T&M Services Consulting Pvt. Ltd. has been selected as the Service Provider for recruitment and management of Human Resources as per the requirements of NHM Uttarakhand vide Award Letter dated 19.02.2026 and Tender No. 3105/NHMUK/HR/2025-26/E161131 dated 12.12.2025.

Applications shall be shortlisted based on the following assessment criteria:

Sr. No	Parameters	Weightage	Marking pattern
1	Essential Qualification	10	Marks will be awarded on a pro-rata basis for the percentage of marks obtained, with 40% corresponding to the minimum qualifying level and 100% carrying the maximum of 10 marks, as per the following formula: $\text{Marks} = \frac{(\text{Percentage Obtained} - 40)}{60} \times 10$
2	Higher Qualification (if any preferential qualification is there in ToR)	05	Marks shall be awarded if the candidate possesses a higher qualification than the minimum essential qualification prescribed for the post, provided such higher qualification is specified as a preferential qualification in the Terms of Reference (ToR).
3	Post Qualification Relevant Experience	10	02 Mark for each completed year – max. 10 marks
4	Experience in NHM or any other Government Sector	05	01 Mark for each completed year – max. 05 marks
	Total	30	

Postgraduate Degree/Diploma Evaluation: For posts where the essential qualification includes Graduation along with a Postgraduate Degree or a Postgraduate Diploma, the marks obtained in the Postgraduate Degree/Postgraduate Diploma shall be considered for the Essential Qualification evaluation

Selection Procedure: Candidates who submit applications will be shortlisted based on the documents submitted in support of their educational/technical qualifications and relevant work experience.

- Only shortlisted eligible candidates, based on the assessment criteria, will be called for document verification and an interview. The list of eligible candidates with assessment score will be uploaded on the website. For each post, only three (03) shortlisted eligible candidates will be invited to attend the interview. The client may evaluate the CVs, may

take the interviews as per their discretion and select the candidate out of the shortlisted candidates.

- Assessment Tie-Break Rules: If two candidates obtain the same marks in the assessment list, the older candidate will be given preference. If their ages are also the same, preference will be given based on the alphabetical order of the applicant's name.

Selection Procedure Instructions:

1. Application Submission

- Only online applications submitted through www.tnmhr.com will be considered. Candidates must fill the online form carefully and completely.
- Incomplete application forms are liable for rejection. It is responsibility of the candidate to submit complete application form with correct documents before or on the last date & time of submission of applications.

2. Document Verification:

- Original documents will be verified before the interview. Candidates who fail to produce the original documents shall be debarred from the recruitment process.
- Candidates must produce a valid Experience Certificate in support of their claimed work experience during document verification.

3. Appointment Letter

- After the issuance of the appointment letter/ after the selection, if any false or forged document is found or any kind of misrepresentation of information is found, an FIR shall be lodged against the concerned candidate, and any salary or other payments made shall be recovered.
- The candidate selected shall join within the prescribed period. If a candidate refuses to join or fails to report within the prescribed period, his/her candidature shall be cancelled, and the next eligible candidate on the waiting list shall be appointed in his/her place.

General Guidelines

- The entire application process will be conducted online.
- It is advised that candidates complete and submit the online application using a desktop or laptop computer, preferably using the Google Chrome browser.
- Candidates applying for any post shall mention their Marks Obtained percentage in the application form. Providing the Marks Obtained percentage is mandatory.
- Experience and age will be determined as on 30.06.2026.
- The selection process/ assessment criteria may change as per T&M management and Project management decision.
- All notifications and updates shall be made available only on this website.
- Possessing the minimum education and experience does not automatically guarantee that a candidate will be called for further stages of selection. Only those meeting the assessment criteria will be shortlisted for the next stage.

How to Apply

- Click on the “Apply” button.
 - Register using your mobile number and email ID.
 - Create your login ID and password.
 - Candidate must read the terms & conditions carefully, keep the required documents ready, ensure their type and size are correct, fill in the online application form, and upload the required documents.
 - Review all information carefully and submit the application.
- Important:** The registered email ID will be used for all future communication. T&M Services Consulting Pvt. Ltd. is not responsible if the email ID is invalid or not functioning.

Terms & Conditions

- If, at any stage of the recruitment process, it is found that a candidate does not meet the eligibility criteria or has provided false or incomplete information, or if attempted to exert any kind of influence or pressure in the recruitment/selection process, his/her candidature will be cancelled without notice.
- Only applications received through the official website will be considered. T&M Services Consulting Pvt. Ltd. reserves the final right to select or reject any application.
- Submission of an application does not guarantee employment. Possession of the minimum qualifications and experience does not automatically entitle a candidate to be called for the interview or next stage.
- T&M Services Consulting Pvt. Ltd. does not charge any fee from candidates at any stage of the recruitment or selection process.
- The above positions are purely Outsource-based and may be increased, decreased, or withdrawn at any time depending on Client requirements.
- All data entered in the online form will be captured digitally. The agency will not be responsible for any data loss or technical issues during submission.
- Candidates are advised to review all information carefully before submission.
- The candidate cannot submit the application after the time fixed on the last date of submission of application.
- The candidates selected will be on the payroll of T&M Services Consulting Pvt Ltd on contract basis and will work in the offices/ facilities/ locations as given by NHM Uttarakhand

Important: Candidates must have a clean record, with no ongoing departmental inquiries, corruption charges, legal proceedings, police investigations, or other pending disciplinary or criminal matters.