

Application Assessment Criteria

Applications shall be assessed based on the following criteria:

1. Educational qualifications as prescribed in the advertisement.
2. Relevant work experience in similar projects, including Government and Semi-Government experience.
3. Relevant work experience in private organizations.
4. Possession of higher qualifications, where applicable.

At any stage of the recruitment process, if it is found that a candidate does not fulfill the prescribed eligibility criteria, has furnished false or incomplete information, or has attempted to exert any influence or pressure during the selection process, his/her candidature shall be cancelled without prior notice, and appropriate legal and disciplinary action shall be taken as per the applicable rules.

Selection Procedure: Candidates who submit applications will be shortlisted based on the documents submitted in support of their educational/technical qualifications and relevant work experience.

- Only shortlisted eligible candidates, based on the assessment criteria, will be called for document verification and an interview. For each post, only three (3) shortlisted eligible candidates will be invited to attend the interview.
- A Merit List shall be prepared and published based on the candidates' performance in the interview.
- Merit List Tie-Break Rules: If two candidates obtain the same marks in the merit list, the older candidate will be given preference. If their ages are also the same, preference will be given based on the alphabetical order of the applicant's name.

Selection Procedure Instructions:

1. Application Submission

- Only online applications submitted through www.tnmhr.com will be considered. Candidates must fill the online form carefully and completely.

2. Document Verification:

- Documents will be verified before the interview. Candidates who fail to produce the original documents shall be debarred from the recruitment process.
Candidates must produce a valid Experience Certificate in support of their claimed work experience during document verification.

3. Appointment Letter

- After the issuance of the appointment letter, if any false or forged document is found, an FIR shall be lodged against the concerned candidate, and any salary or other payments made shall be recovered.
- Selected candidates included in the Merit List shall join within the prescribed period. If a candidate refuses to join or fails to report within the prescribed period (30 days), his/her candidature shall be cancelled, and the next eligible candidate on the waiting list shall be appointed in his/her place.

General Guidelines

- The entire application process will be conducted online.
- It is advised that candidates complete and submit the online application using a desktop or laptop computer, preferably using the Google Chrome browser.
- Candidates applying for any post shall mention their passing percentage in the application form. Providing the passing percentage is mandatory.
- Experience and age will be determined as on 30.06.2026.
- The selection process may change as per T&M management and Project management decision.
- All notifications and updates shall be made available only on this website.
- Possessing the minimum education and experience does not automatically guarantee that a candidate will be called for further stages. Only those meeting the assessment criteria will be shortlisted for the next stage.

How to Apply

- Click on the “Apply” button.
- Register using your mobile number and email ID.
- Create your login ID and password.
- Candidate must read the terms & conditions carefully, keep the required documents ready, ensure their type and size are correct, fill in the online application form, and upload the required documents (2MB).
- Review all information carefully and submit the application.

Important: The registered email ID will be used for all future communication. T&M Services Consulting Pvt. Ltd. is not responsible if the email ID is invalid or not functioning.

Terms & Conditions

- If, at any stage of the recruitment process, it is found that a candidate does not meet the eligibility criteria or has provided false or incomplete information, or if attempted to exert any kind of influence or pressure in the recruitment/selection process, his/her candidature will be cancelled without notice.
- Only applications received through the official website will be considered. T&M Services Consulting Pvt. Ltd. reserves the final right to select or reject any application.
- Submission of an application does not guarantee employment. Possession of the minimum qualifications and experience does not automatically entitle a candidate to be called for the interview or next stage.
- T&M Services Consulting Pvt. Ltd. does not charge any fee from candidates at any stage of the recruitment or selection process.
- The above positions are purely Outsource-based and may be increased, decreased, or withdrawn at any time depending on Client requirements.
- All data entered in the online form will be captured digitally. The agency will not be responsible for any data loss or technical issues during submission.
- Candidates are advised to review all information carefully before submission.
- The candidate cannot submit the application after the time fixed on the last date of submission of application.

Important: Candidates must have a clean record, with no ongoing departmental inquiries, corruption charges, legal proceedings, police investigations, or other disciplinary or criminal matters pending.